

# CHARLOTTE HOBBS MEMORIAL LIBRARY

## Programs Policy

### PURPOSE

This Policy provides guidance for Programs of the Charlotte Hobbs Memorial Library (CHML) that support its mission to bring people, information and ideas together to inspire lifelong learning, advance knowledge and strengthen our community

### DEFINITIONS

**Board** – The Board of Trustees of the CHML.

**Director** – The Director of the CHML chosen by the Board as Library Director, or Acting Library Director if the position of Library Director is vacant.

**Program** - A planned interaction between the library staff and the CHML patrons for the purpose of promoting library materials, facilities, or services, as well as offering the community an informational, entertaining, or cultural experience.

### POLICY

1. In conjunction with the CHML Program Committee and such other committees or entities as the Board may designate, the Director will develop programming that may include activities such as story-times, writers' groups, films, activities, summer reading programs for children, speakers for young adults, and book or author discussion groups for adults.
  - a. The Director shall periodically report to the Board regarding all CHML programs to keep the Board informed of how the programs remain appropriate, continue to fit within the CHML's mission, and constitute good use of CHML resources.
  - b. The Director is responsible for administering the CHML's programs, either directly or thorough appropriate delegation subject to Board approval.
2. The Director in conjunction with the Board, its various committees, and the Friends of the CHML will establish a budget and goals for programming to facilitate the effective implementation of CHML programs.
3. The programming of the CHML will not discriminate on the basis of race, religion, sex or sexual orientation, disability, age or any other protected class. Programming of the CHML also will not take political positions and will not advocate for specific political causes or candidates.

**Adoption:** This policy was adopted on April 21, 2021, and amended February 16, 2022.